

Report to: Joint Budget Overview and Scrutiny Committees

Date of Meeting: 28 January 2016

Report Title: Draft corporate plan 2016/17-2018/19

Report By: Jane Hartnell
Director of Corporate Services and Governance

Purpose of Report

To invite the joint Overview and Scrutiny Committee to comment on the draft corporate plan for 2015/16 - 2017/18

Recommendation(s)

That the comments of the Joint Overview and Scrutiny Committee on the Council's draft corporate plan for 2016/17 – 2018/19 be referred to the Budget Cabinet for consideration

Reasons for Recommendations

To ensure the joint Overview and Scrutiny Committee comments can be considered by the Budget Cabinet, prior to final recommendations being made to the Full Council.

Introduction

1. The outcome of the Council's annual strategic and financial planning processes is the attached draft corporate plan for 2016/17 – 2018/19. This confirms the strategic direction for the Council, the associated corporate priorities and service activities to be undertaken during this period.
2. This draft corporate plan marks a departure from the traditional layout of the corporate plan of recent years. It is anticipated that the style, format and associated performance management arrangements will continue to change in subsequent years, in line with the transformation and continuous improvement intentions outlined in this draft corporate plan.
3. The Budget Council on 24th February will be asked to approve the attached draft of the corporate plan at the same time as the budget which supports these plans. These documents together with the draft budget papers formed the basis of consultation outlined below.
4. The views and comments of the joint Overview and Scrutiny committee is sought on the attached draft corporate plan for 2016/17 – 2018/19 as part of the consultation.

Consultation on the draft corporate plan

5. The draft corporate plan and the associated budget are the subject of consultation with local people, stakeholders and staff until 12th February.
6. Specific comments have also been sought from: residents via the Council's website, all Council staff, the Council's Staff and Management Forum, the Chamber of Commerce, the Young Persons' Council, Hastings Intercultural Organisation, Hastings Community Network, the Seniors Forum, the Disability Forum, Lesbian, Gay, Bisexual and Transgender community representatives, and partnership organisations on the Hastings and St Leonards Local Strategic Partnership.

Next Steps

7. Comments from the consultation and proposed amendments to the draft corporate plan will be submitted to the Budget Cabinet Meeting on 15th February 2016.
8. The Budget Council meeting on 24th February 2016 will be asked to approve the corporate plan and the associated budget. At this time the Council will also be made aware of the need to approve a retrospective report-back of performance in 2015/16 and proposed performance indicator targets for 2016/17 - 2017/18 at the 4th of July Cabinet meeting.
9. The Overview and Scrutiny committees will in June be invited to comment on retrospective performance in 2015/16 and proposed performance indicator targets for 2016/17 - 2017/18.
10. As in previous years the Budget Council will be asked to delegate authority to the Cabinet to approve this final document.

Policy Implications

11. The corporate plan and the associated budget together form the Council's overarching strategic policy and financial direction for the period up to 2018/19. The plan sets out the Council's priorities and key areas of activity and the budget identifies the resources available to achieve these.
12. These are probably the Council's most important documents. Future policy developments, financial commitments, activities and performance management will be geared towards achieving this plan.
13. The draft corporate plan and budget are the subject of an Equality Impact Assessments in line with the Council's equalities commitments. A draft Equalities Impact Assessment (EIA) is included with the Budget documentation.

Wards Affected

Ashdown, Baird, Braybrooke, Castle, Central St. Leonards, Conquest, Gensing, Hollington, Maze Hill, Old Hastings, Ore, Silverhill, St. Helens, Tressell, West St. Leonards, Wishing Tree

Policy Implications

Please identify if this report contains any implications for the following:

Equalities and Community Cohesiveness	Yes
Crime and Fear of Crime (Section 17)	Yes
Risk Management	Yes
Environmental Issues	Yes
Economic/Financial Implications	Yes
Human Rights Act	Yes
Organisational Consequences	Yes
Local People's Views	Yes
Anti-Poverty	Yes

Additional Information

http://www.hastings.gov.uk/decisions_democracy/voting_petitioning_having_your_say/consultation/current_consultations/draft_corpplan/

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